

4.3 PSYCHOSOCIAL ENVIRONMENT AT WORK

Table 4.3.1

Weak decision-making autonomy at work according to sex and age, population 15 years and older with paid employment, Quebec, 1992-1993 and 1998

	1992-1993	1998
	%	
Men	40.3	51.3
Women	49.6	61.5
Both sexes		
15-24 years	63.2	70.2
25-44 years	44.6	55.0
45 years and over	36.5	51.9
Total	44.1	55.5

Sources: *Enquête sociale et de santé 1992-1993.*

Institut de la statistique du Québec, *Enquête sociale et de santé 1998.*

Table 4.3.2

Psychosocial constraints at work according to relative scolarity, population 15 years and older with paid employment, Quebec, 1998

	PD- DA+	PD+ DA+	PD- DA-	PD+ DA-
	%			
Relative scolarity				
Men				
Very low	12.0	22.9	32.3	32.8
Low	18.5	17.5	41.1	23.0
Average	21.5	23.6	34.3	20.5
High	22.9	27.9	30.0	19.2
Very High	30.0	43.3	16.6	10.1
Women				
Very low	10.0*	10.6*	45.6	33.8
Low	13.1	11.8	46.7	28.5
Average	16.6	16.6	39.6	27.1
High	22.7	19.5	36.7	21.1
Very High	25.7	34.9	20.1	19.4

PD = Psychological demand

DA = Decisional autonomy

+ = high; - = low

*Interpret with caution

Source: Institut de la statistique du Québec, *Enquête sociale et de santé 1998.*

Table 4.3.3

High level of the indicator of psychological distress according to psychosocial constraints at work and sex, population 15 years and older with paid employment, Quebec, 1998

	PD- DA+	PD+ DA+	PD- DA-	PD+ DA-
	%			
Men	11.3	16.9	14.7	23.1
Women	15.0	23.7	20.9	29.5

PD = Psychological demand
DA = Decisional autonomy
+ = high; - = low

Source: Institut de la statistique du Québec, *Enquête social et de santé 1998*.

Table 4.3.4

Autonomy at work by mother tongue, Quebec, 1998

	N=	8510	432	425	154
		French	English	Other	n/a
Elevated		42.23%	47.22%	31.76%	35.06%
Low		55.55%	51.16%	64.47%	51.95%
Unknown		2.22%	1.62%	3.76%	12.99%
		100.00%	100.00%	100.00%	100.00%

Source: Institut de la statistique du Québec, *Enquête social et de santé 1998*.

Table 4.3.5

Psychological demands at work by mother tongue, Quebec, 1998

	N=	8510	432	425	154
		French	English	Other	n/a
Elevated		44.28%	56.02%	44.94%	43.51%
Low		53.31%	42.59%	49.65%	41.56%
Unknown		2.41%	1.39%	5.41%	14.94%
		100.00%	100.00%	100.00%	100.00%

Source: Institut de la statistique du Québec, *Enquête social et de santé 1998*.

Table 4.3.6

Psychological constraints at work by mother tongue, Quebec, 1998

	N=	8510	432	425	154
		French	English	Other	n/a
PD-/DA+		20.13%	16.90%	12.94%	10.39%
PD-/DA-		33.03%	25.69%	36.47%	28.57%
PD+/DA+		21.99%	30.32%	17.88%	24.03%
PD+/DA-		22.14%	25.46%	26.82%	19.48%
Unknown		2.71%	1.62%	5.88%	17.53%
		100.00%	100.00%	100.00%	100.00%

Source: Institut de la statistique du Québec, *Enquête social et de santé 1998*.

PD = Psychological demand
DA = Decisional autonomy
+ = high; - = low